

## Fife Council Pension Fund

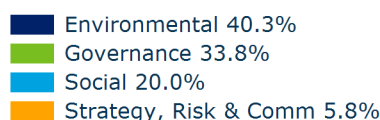
## EOS at Federated Hermes

### Engagement by region

We engaged with 78 companies held in the Fife Council Pension Fund portfolio on a range of 325 environmental, social and governance issues and objectives

#### Global

We engaged with 78 companies

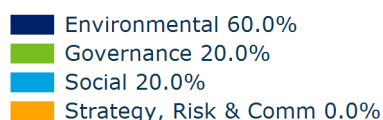


#### Australia & New Zealand

No Engagement Activity

#### Developed Asia

We engaged with four companies



#### Emerging & Developing Markets

We engaged with six companies



#### Europe

We engaged with 18 companies



#### North America

We engaged with 27 companies



#### United Kingdom

We engaged with 23 companies

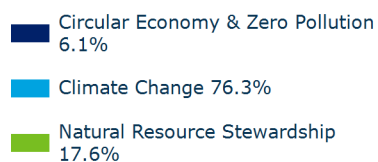


## Engagement by Meta theme

We engaged with 78 companies held in the Fife Council Pension Fund portfolio on a range of 325 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 40.3% of our engagements



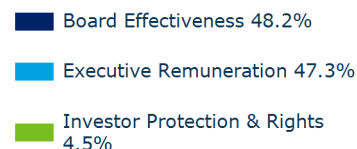
### Social

Social topics featured in 20.0% of our engagements



### Governance

Governance topics featured in 33.8% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.8% of our engagements

